

Brief Profile: Dr. Ravindra Pathak

Dr. Ravindra Pathak is having dual doctoral degree, one in Management on Employee Behaviour and another in Commerce subject on the derivation of Management Philosophy from Shrimad Bhagavad Gita. His areas of interest are HRM & OB, Bhagavad Gita, and Astrology, with a vision of blending of ancient Indian Wisdom with Modern Management. In the practice of modern Management, he has researched and published extensively on the integral aspects of Human Resource Management and Psychology disciplines. He delineated HRM theories into practice and had published more than 45 research papers in journals of national and international repute. He is having more than 16 years of experience in teaching and conducting sessions for students, faculty members, and executives, particularly on Indian Knowledge System, Bhagavad Gita & Life Management, Happiness, Stress Management, Human Values and Ethics.

Awards:

- Received “**Acharya Mantreshwar Award**” along with the honorary title in All India Astrologers’ Conclave – 2019, organized by Modern Astro Research Society and Jiwaji University, Gwalior held during 12th – 13th January, 2019.
- Received “**Outstanding Young Person Award (Gwalior Ratna Alankaran)**” in the field of Academic and Leadership Accomplishment by Junior Chamber International (JCI- Gwalior Chapter) on April 18, 2018.
- Received “**Maharshi Parashar Award**” and conferred the title “**Jyotish Ratna**” in All India Astrologers’ Conclave – 2017, organized by Modern Astro Research Society and Jiwaji University, Gwalior held during 28th – 29th October, 2017.

Workshops/Sessions Conducted as Resource Person:

- Delivered Keynote Address on “Applications of Astrology in Business” in National Seminar on “Relevance of Indian Classical Texts in Modern Business Era” organized by Indira Gandhi National Tribal University, Amarkantak (Central University) during 15th – 16th March, 2023.
- Conducted session on “Life Skills Management and Career Excellence” organized by Department of Commerce, Govt. Swami Vivekanand College, Raisen, on February 4, 2023.

- Conducted session on “Indian Values & Ethos, Classroom Conduct & Behaviour” in National Faculty Development Programme (AICTE Sponsored FDP) organized by Prestige Institute of Management & Research, Gwalior, held on September 24, 2022.
- Conducted session on “Time Management” organized by Department of Economics, Institute for Excellence in Higher Education (IEHE), Bhopal, on March 7, 2022.
- Conducted session on “Management Lessons from Indian Scriptures: Ramayan & Bhagavad Gita” in National Faculty Development Programme (AICTE Sponsored FDP) organized by Prestige Institute of Management & Research, Gwalior, held on December 10, 2021.
- Conducted session on “Bhagavad Gita: The Way to Achieve Excellence in Career” in National Seminar organized by Department of Management Studies, Rabindranath Tagore University (RNTU), Bhopal held on December 03, 2021.
- Conducted session on “Bhagavad Gita: Transformation of Human Psychology for Employee Effectiveness” in National Faculty Development Programme (AICTE Sponsored FDP) organized by Prestige Institute of Management & Research, Gwalior, held on August 20, 2021.
- Conducted session on “Shodash Samskar (16 Rituals) of Indian Culture and Management” organized by Department of Management, IPS College of Technology & Management, Gwalior, held on May 30, 2021.
- Conducted session on “Stress Management” in orientation training for Chartered Accountants organized by Gwalior Branch of CIRC, Institute of Chartered Accountant of India (ICAI) held on December 28, 2019.
- Conducted session on “Bhagavad Gita and Karma Yoga” in Seminar jointly organized by Tulsi Manas Pratishthan, Gwalior held on December 22, 2019.
- Conducted session on “Purushartha and Values” in Teachers Training Program organized by AMI Shishu Mandir School (Run by Scindia Education Society), Gwalior held on March 23, 2019.
- Conducted session on “Time Management and Motivation” in orientation training for Chartered Accountants organized by Gwalior Branch of CIRC, Institute of Chartered Accountant of India (ICAI) held on January 10, 2018.

- Conducted two days National Research Methodology Workshop (Sponsored by UGC) on “How to Write Research Paper” as the resource person, organized by Kalyan PG College, Bhilai (C.G.) during Feb 12th- 13th, 2016.

Research Publications -

➤ Papers Published in Journals:

1. Pathak, R. et. al (2023). Work from Home and Employees Work Performance: A Study of Academicians, Empirical Economics Letters. Vol. 22 (Special Issue 2), pp. 161-169. (ISSN 1681-8997), <https://doi.org/10.5281/zenodo.7787582>. (Listed in ABDC journal quality list ‘C’)
2. Pathak, R. et al (2023). Novelty Vs Familiarity: Identification of Satisfaction and Loyalty in Context of Visitor’s Perception. International Journal of Hospitality and Tourism Systems. Vol. 16 (1), pp. 97-104. ISSN: 0974-6250 (Print) (Indexed in Scopus and UGC CARE List II)
3. Pathak, R. et al (2022). Impact of COVID-19 Induced Lockdown to Sustain Employee Performance Management Systems in NCR Corporates. ECS Transactions. Vol. 107 (1), pp. 2337-2349 (Indexed in Scopus and UGC CARE List II)
4. Pathak, R. et. al (2021). The Effect of Employee Induction Programme on Employee Satisfaction and Performance. Europe's Journal of Psychology. Vol. 17(3), pp. 243-248. (ISSN 1841-0413), <https://doi.org/10.59102/ejop.5477>. (Indexed in Scopus, Web of Science and UGC CARE List II)
5. Pathak, R. et. al (2021). Indian Philosophy of Bhagavad Gita and Spirituality Predictors of Organisational Commitment. Vidyabharati International Interdisciplinary Research Journal. Vol. 13(1), pp. 278-285. (ISSN 2319-4979, Indexed in Web of Science and UGC CARE List II)
6. Pathak, R. et al (2021). The Art of Severance – Differentiated People Practice During Covid Times. International Journal of Advance and Innovative Research. Vol. 8, Issue 2 (III). pp. 37-41. ISSN: 2394 –7780. Peer Reviewed Journal.
7. Banerjee, R., Pathak, R. and Mathur, G. (2020). Relationship between Personality and Job Performance: Indian Perspective of Triguna Theory. International Journal of Business Excellence (IJBEX), Vol. 20(1) pp.122 – 129. (ISSN 1756-0055)

online, 1756-0047 print), DOI: 10.1504/IJBEX.2020.104844. (Indexed in Scopus and UGC CARE List II).

8. Pathak, R. et. al (2020). Effect of Bhagavad Gita Learnings on Emotional Intelligence: A Study of Students. Shodh Sanchar Bulletin, Vol. 10, Issue 38 (II) pp. 81-87. ISSN: 2229-3620 (Print) Listed in UGC CARE List I.
9. Pathak, R. et. al (2020). Covid-19 Mahamari Aur Bharatiya Jeevan Darshan: Bharatiya Samajik Evam Aarthik Pariprekshy Mein Adhyayan. Shodh Sarita Vol. 7, Issue 26 (II), pp. 23-27. ISSN: 2348-2397 (Print) Listed in UGC CARE List I.
10. Pathak, R. et. al (2020). Factors of Entrepreneurial Readiness in Society, Journal of Asia Entrepreneurship and Sustainability Vol. XVI, Issue 3, 3-22. ISSN: (Print) 1177-4541 (Online) 1176-8592 (Listed in ABDC list 'C')
11. Pathak, R. et. al (2020). Does Astrology Determine Consumer Buying Behaviour? Prestige International Journal of Management & IT-Sanchayan, Vol. 9 (2), 2020, pp. 82-91. ISSN: 2277-1689 (Print), 2278 - 8441 (Online) Peer Reviewed Journal.
12. Pathak, R. et. al (2017). Impact of Workplace Spirituality on Organizational Commitment, Prestige International Journal of Management & IT - Sanchayan, Vol. 6 (2), pp. 37-48 ISSN: 2277-1689 (Print), 2278 – 8441 (Online). Peer Reviewed Journal UGC list no. 45039.
13. Pathak, R. et. al (2017). The Relationship between Emotional Intelligence and Student Learning in Professional Courses, Airo International Research Journal, Vol. XIV, pp. 1-14 ISSN: 2320-3714. Peer Reviewed Journal UGC list no. 63012.
14. Pathak, R. et. al (2014). "Relieving to Relaxing: A Case of Business Expansion" (Case Study) published in the of Indian Journal Accounting by Journal of Indian Accounting Association, India, Vol. XLVI(1), pp. 96-98. (ISSN NO. 09472-1479) Peer Reviewed Journal.
15. Pathak, R. et. al (2013). A Study of The Relationship Between Emotional Intelligence and Ethical Orientation, Prestige International Journal of Management & IT- Sanchayan, Vol. 2(2), pp. 108-116. ISSN: 2277-1689 (Print), 2278 – 8441 (Online). Peer Reviewed Journal UGC list no. 45039.
16. Pathak, R. et. al (2013), "Personality Attributes of Self Employed and Managers: An Empirical Study", Anusandhan- AISECT University Journal, Vol. II, Issue IV, pp. 1-6 (ISSN: 2278-4187). Peer Reviewed Journal UGC list no. 48280.

17. Pathak, R. et. al (2012), "Study of Relationship among Organizational Climate, Job Satisfaction and Managerial Effectiveness", IIMT Business Review, Greater Noida, Volume 4, No. 1, (ISSN 0975-0916) Peer Reviewed Journal.
18. Pathak, R. et. al (2011), "Impact of job involvement on Organizational Effectiveness: A Study among Faculty Members", Prabandhan: Indian Journal of Management, New Delhi, Volume 4, Number 5, (ISSN 0975-2854). Indexed in Scopus.
19. Pathak, R. et. al (2011), "Human Values and Ethics: A Retrospective Effect in Business Management Practices", Indian Psychology Review, Vol. 76(1), pp. 59-68. (ISSN: 0019-6215) Peer Reviewed Journal
20. Pathak, R. et. al (2011), "Returns and Volatility Spillovers: A Study of Indian Currency Futures Market", Aim Explore, 8(1), pp. 44-49. (ISSN: 0973-0001) Peer Reviewed Journal
21. Pathak, R. et. al (2011), "Investors' Psychology towards IPO Grading: An Empirical Study", M.S. Ramaiah Management Review, 3(1), pp. 88-93. (ISSN: 0975-7988) Peer Reviewed Journal
22. Pathak, R. et. al (2010), "The Anatomy of Financial Crisis: Evidence from the Emerging Markets", AIMA Journal of Management Research, 4(2/4), Article no. 191. (ISSN: 0974-9497). Peer Reviewed Journal

➤ **Papers Published in Conference Proceeding/Edited Books:**

1. Pathak, R., et. al. (2022). Women Entrepreneurship - A New Dimension. In Conference E-Book Women Entrepreneurship- Challenges and Opportunities. AISECT Publication, Bhopal. pp. 83-90. ISBN: 978-93-94994-47-8.
2. Pathak, R., et. al. (2022). India as a Spiritual Leader: By Application and Transformation of Its Vedic Wisdom. Transforming India through Policy Initiatives and Road Ahead. AISECT Publication, Bhopal. pp. 09-15. ISBN: 978-81-951461-8-5.
3. Pathak, R. (2022). Research Ethics, Integrity and Plagiarism: Essential and Significant for Academic Publication. Research Methods for Beginners. Hilltop Publication, Jaipur. pp. 141-145. ISBN: 978-93-90680-32-0.
4. Pathak, R., et. al. (2022). Enhancing Employees' Performance and Their Retentions Through Incentives Programmes: With Respect to Higher Education Institutions. Futuristic Trends in Management. IIP Proceedings, Selfpage

Developers Pvt. Ltd., Chikkamagaluru, Karnataka. Volume 2, Book 7, Part 1, pp. 50-55. Chapter 5 ISBN: 978-93-95632-95-9.

5. Pathak, R., et. al. (2019). Family Relationship and Spiritual Intelligence: With Reference to Students of Professional Courses. Digital Strategies for Organizational Success, SSRN, Elsevier. ISBN: 978-93-5311-464-0. Pp. 304-315
6. Pathak, R., et. al. (2018). A Study of Teachers' Self-Efficacy and Commitment to Teaching. Research Perspectives in Social Sciences, Bharti Publications, New Delhi. ISBN: 978-93-86608-64-2. Pp. 193-198.
7. Pathak, R., et. al. (2017). Research Perspectives in Social Sciences, Bharti Publications, New Delhi. A Study of Relationship between Occupational Job Stress & Job Satisfaction. ISBN: 978-93-86608-06-2. Pp. 125-135.
8. Pathak, R. et. al (2016), "Consequences of Psychological Well Being: A Study of Retail Employees" in Conference proceeding on 'E-Governance: The futuristic Growth of Indian Economy' published by Golden Valley Publications, Agra, PP. 381-390. (ISBN NO. 978-93-84804-16-9)
9. Pathak, R. et. al (2016), "A Study of HR Practices and Organisational Citizenship Behaviour in Indian Banking Sector" published by Bharti Publications, New Delhi. Pp. 323-329. (ISBN: 978-93-85000-53-9)
10. Pathak, R. et. al (2015), "Customer Orientation Effects on Customer Service Perceptions and Outcome Behaviours" published in the edited book 'Sustainability Management and the Power of Innovation' Edited by Dr. S. S. Bhakar et al published by Bloomsbury Publishing India Pvt. Ltd., New Delhi. (ISBN 978-93-84898-74-8).
11. Pathak, R. et. al (2015), "The Effect of Job Factors on Job Stress Moderated by Personality among Teachers" published in the edited book 'Creative & Innovative Excellence for World in Motion' Edited by Dr. S. S. Bhakar et al published by Bharti Publications, New Delhi. (ISBN 978-93-81212-98-1).
12. Pathak, R. et. al (2015), "Emotional Intelligence and Entrepreneurial Orientation A Study of Professional Students" published in the edited book 'A Handbook of Writing Research Paper in Social Sciences' Edited by Dr. S. S. Bhakar et al published by Bharti Publications, New Delhi. (ISBN 978-93-85000-27-0).
13. Pathak, R. et. al (2015), "Predictors of Organisational Citizenship Behaviour an Empirical Study" published in the edited book 'A Procedural Guide to Write A

- Research Paper' Edited by Dr. S. S. Bhakar & Dr Shailja Bhakar published by Bharti Publications, New Delhi. (ISBN 978-93-85000-07-2).
14. Pathak, R. et. al (2014). Study of Relationship between Emotional Intelligence, Social Intelligence and Ethical Orientation, in edited book Swati Tiwari, Youth Entrepreneurship and Rural Development: The Continued Quest for Economic Growth, AISECT Publications, Bhopal ISBN 978-93-81358-08-05.
 15. Pathak, R. et. al (2014), "Employee Welfare and Career Development Programmes as Predictors of Employee Satisfaction: A Study of Service Organisations in Noida" published in the edited book 'Sustainability Management and the Power of Innovation' Edited by Dr. S. S. Bhakar et al published by Bloomsbury Publishing India Pvt. Ltd., New Delhi. (ISBN 978-93-82951-49-0).
 16. Pathak, R. et. al (2013), "Employees Job Involvement and Organisational Culture as Predictors of Managerial Effectiveness" published in the edited book 'Global Advances and Innovations in IT and Management' Edited by Dr. S. S. Bhakar et al published by Bloomsbury Publishing India Pvt. Ltd., New Delhi. (ISBN 978-93-82563-57-0).
 17. Pathak, R. et. al (2011), "Locus of Control: A comparative Study of Engineering and Management Students" in ed. Bhakar SS and Seema Mehta, A Systematic Guide to Write a Research Paper: Excel Books, New Delhi. ISBN: 978-81-7446-932-8.
 18. Pathak, R. et. al (2011), "IFRS New Perspective of Knowledge: Need for India Inc" in ed. Bhakar, S.S, Garima Mathur, Anindita Chakraborty and K.K Pandey, Post Recessionary Economy: Movers and Moulders of Changing World- Volume I, Allahabad: Crescent Publishers.
 19. Pathak, R. et. al (2011), "Impact of Cross-Sectional Returns on Stock Prices: A Study of CRISIL Rated Companies" in ed. Bhakar, S.S, Garima Mathur, Anindita Chakraborty and Amitabha Maheswari, Post Recessionary Economy: Movers and Moulders of Changing World- Volume II, Allahabad: Crescent Publishers.
 20. Pathak, R. et. al (2011), "Efficacy of Global Banking Standards on Indian Banking Industry with Special Reference to Capital Adequacy Ratio", in ed. Bhakar, S.S, Navita Nathani, Tarika Singh, and Shailja Bhakar, Global Business Recession: Lessons Learnt-Vol. 1, 21-34, Allahabad: Crescent Publishers.

➤ **Case Study Published:**

1. Case & Teaching Note titled “Managing Profitability: A Road of Big Foot Holes” published by Case Center (North America). (Ref. No 415-060-1) (Ref. No. - 415-060-8) (2015).
2. Case & Teaching Note titled “Expulsion and Politics” published by Case Center (North America). (Ref. No 415-061-1) (Ref. No. - 415-061-8) (2015).
3. Case titled “Labour Issues In A Fast Growing Manufacturing Company” published by European Case Clearing House (ECCH). (Ref. No. – 413-074-1.) (2013)
4. Teaching Note on Case titled “Labour Issues In A Fast Growing Manufacturing Company” published by European Case Clearing House (ECCH). (Ref. No. – 413-074-8.) (2013)
5. Case titled “Dilemma of Expending Capacity of Existing Plant or Setting Up New Facility” published by European Case Clearing House (ECCH). (Ref. No. – 613-023-1.) (2013)
6. Teaching Note on Case titled “Dilemma Of Expending Capacity Of Existing Plant Or Setting Up New Facility” published by European Case Clearing House (ECCH). (Ref. No. – 613-023-8.) (2013)
7. Case titled “Absenteeism Anxiety” published by Case Center (North America). (Ref. No. 414--022-1) (2013)
8. Teaching Note on Case titled “Absenteeism Anxiety” published by Case Center (North America). (Ref. No. -414--022-8) (2013)
9. Case titled “Technology Hassles invites Penalty” published by Case Center (North America). (Ref. No. 414--022-1) (2013)
10. Teaching Note on Case titled “Technology Hassles invites Penalty” published by Case Center (North America). (Ref. No. -414--022-8) (2013)
11. Case titled “The Success Story of Village Boy” published internationally by European Case Clearing House (Ref No. 811-029-1) (2011)
12. Teaching Note on Case titled “Problem of Happy Workers” published internationally by European Case Clearing House (Ref No. 811-028-1) (2011)

➤ **Book Published:**

- Pathak, R., et.al. (2022). The P-A-N Model of Assured Career Predictions: Applied Science of Psychology, Astrology, and Numerology in Career Management. Bharti Publications: New Delhi (ISBN: 978-93-89657-23-4).

- Pathak, R., et.al. (2016), Global Advancements in HRM: Innovations and Practices, Bharti Publications: New Delhi (ISBN: 978-93-85000-96-6). (Ed)
- Pathak, R., et.al. (2014), Global advances and innovations in IT and Management (Vol. 2), Bloomsbury Publishing India Pvt Ltd, New Delhi. ISBN 978-93-82563-52-5 (Ed)
- Pathak, R., et.al. (2012), Global advances and innovations in IT and Management (Vol. 1), Bloomsbury Publishing India Pvt Ltd, New Delhi. ISBN 978-93-82563-57-0 (Ed)

FDPs and Workshops Attended:

1. Participated in National Virtual Workshop on “Human Values, Human Excellence and Higher Education”. Organised by Vasanta College for Women, Rajghat in collaboration with Sri Sathya Sai University for Human Excellence, Kalaburgi. During 25th- 29th April, 2022.
2. Participated in FDP on “Inculcating Universal Human Values in Technical Education” organized by All India Council for Technical Education (AICTE) from 15th November, 2021 to 19th November, 2021.
3. Participated in 17th National Case Writing Workshop at Prestige Institute of Management, Gwalior and developed a case study titled “Learning on Wheels” held during 20th – 22nd April, 2018.
4. Participated in Two Week Faculty Development Programme (FDP) on Entrepreneurship organized by MPCOn Ltd, Bhopal and sponsored by NSTEDB, Dept of Science and Technology, Govt. of India, New Delhi during 18th – 30th December 2017.
5. Participated in the 9th National Research Methodology Workshop at Prestige Institute of Management, Gwalior and developed one research paper titled “Impact of Employee Engagement on Organizational Performance and Individual Well Being” held during 24th – 27th August, 2017.
6. Participated in 16th National Case Writing Workshop at Prestige Institute of Management, Gwalior and developed a case study titled “To retain or let go: Management Problem in Budget Hotel” held during 29th April – 1st May, 2017.
7. Participated in the Seven days 8th National Research Methodology Workshop at Prestige Institute of Management, Gwalior held during 26th August to September 1st, 2016.

8. Participated in 15th National Case Writing Workshop at Prestige Institute of Management, Gwalior and developed a case titled “Boosting Sales Performance” held during 22nd -24th April, 2016.
9. Participated as team coordinator in the 7th National Research Methodology Workshop at Prestige Institute of Management - Gwalior, guided and developed research paper entitled “A Study of Teachers' Self -Efficacy and Commitment to Teaching” held during 20th – 23rd August 2015.
10. Participated in 14th National Case Writing Workshop at Prestige Institute of Management, Gwalior held during 24th -26th April, 2015.
11. Participated in ten days National Research Methodology Workshop organized by School of Commerce and Business Studies, Jiwaji University, Gwalior during 16-25 November, 2014.
12. Participated in the 6th National Research Methodology Workshop at Prestige Institute of Management, Gwalior held during 21st- 24th August 2014.
13. Participated in 13th National Case Writing Workshop at Prestige Institute of Management, Gwalior held during 25th -27th April, 2014.
14. Participated in the 5th National Research Methodology Workshop at Prestige Institute of Management, Gwalior held during August 29th- September 1st, 2013.
15. Participated in 12th National Case Writing Workshop at Prestige Institute of Management, Gwalior held during 26th -28th April, 2013.
16. Participated in the 4th National Research Methodology Workshop at Prestige Institute of Management, Gwalior held during 24th-27th August, 2012.
17. Participated in 11th National Case Writing Workshop at Prestige Institute of Management, Gwalior held during 20th -22nd April, 2012.
18. Participated in One day FDP on Case Teaching Pedagogy at Prestige Institute of Management, Gwalior held on 23rd April, 2012.
19. Participated in Two Week Faculty Development Programme (FDP) on Entrepreneurship organized by MPCOn Ltd, Bhopal and sponsored by NSTEDB & DST, Govt. of India, New Delhi during January 23rd – February 04th 2012.
20. Participated in the 3rd National Research Methodology Workshop at Prestige Institute of Management, Gwalior held during 28th-31st August, 2011.
21. Participated in 10th National Case Writing Workshop at Prestige Institute of Management, Gwalior held during 21st -23rd April, 2011.

22. Participated in Two Week Faculty Development Programme (FDP) on Entrepreneurship organized by MITS, Gwalior and sponsored by DTE - MP during May 10th – 23rd 2012.
23. Participated in One day Workshop on Effective Doctoral Research in Commerce and Management at ITM Universe, Gwalior held on 12th March, 2011.
24. Participated in National Workshop on Research Methodology organized by Faculty of Management Studies, ITM Universe, Gwalior in Association with SPSS - Bangalore during 18th-21st August, 2010.
25. Participated in 9th National Case Writing Workshop at Prestige Institute of Management, Gwalior and developed two cases titled “Problem of Happy Worker” and “Success Story of a Village Boy” held during 16th -18th April, 2010.
26. Participated in Two days Faculty Development Programme (FDP) on “Efficacy of Teaching Skills in Management and Engineering” organized by Department of Management Studies, SRIIT – Banmore, Gwalior during 09th – 10th February 2010.
27. Participated in the AICTE Sponsored 1st National Research Methodology Workshop at Prestige Institute of Management, Gwalior and developed research paper entitled “Locus of Control: A Comparative Study among Engineering and Management Students” held during 28th-31st August, 2009.

Conferences/Seminars Participation & Paper Presentation:

1. Participated and presented research paper titled “Impact of Employee Performance on Organizational Performance in Higher Education Institution” in International Conference on ”Digital Humanities in the 21st Century: Emerging Trends and Challenges” organized by Amity University, Gwalior, MP held on 28th January, 2022.
2. Participated and presented research paper in 10th Conference on Excellence in Research and Education (CERE 2019), organized by Indian Institute of Management Indore (IIMI), during May 03-05, 2019.
3. Participated and presented research paper titled “Study of Relationship between Bhagavad Gita and Workplace Spirituality” in 4th National Conference on “Consolidating SDGs to Drive Socio-Economic Development”, organized by Amity University, Noida, UP held during 14th – 15th March, 2019.

4. Participated and presented research paper titled “Astrology and Career Planning” in All India Astrologers’ Conclave – 2019, organized by Modern Astro Research Society and Jiwaji University, Gwalior held during 12th – 13th January, 2019.
5. Participated and presented research paper titled “Family Relationship and Emotional Intelligence: A Study of Students” in National Conference on “Leveraging SDGs to Drive Socio-Economic development: Mission 2030”, organized by Amity University, Noida, UP held during 22nd – 23rd March, 2018.
6. Participated and presented research paper titled “Effect of Astrology on Customers Buying Behaviour” in All India Astrologers’ Conclave – 2017, organized by Modern Astro Research Society and Jiwaji University, Gwalior held during 28th – 29th October, 2017.
7. Participated and presented research paper titled “The Relationship between Emotional Intelligence and Student Learning in Professional Courses” in the 8th International Conference on “Strengthening Strategies, Shaping Policies & Empowering Personnel: Key to Organizational Competitiveness” organized by Prestige Institute of Management, Gwalior held during January 7th-9th, 2017.
8. Participated and presented research paper entitled “Impact of Employee Engagement on Job Satisfaction and Motivation” in the 2nd National HR Seminar on Global Advancement in HRM: Innovations & Practices organized by Prestige Institute of Management, Gwalior held on November 19th, 2016.
9. Participated and presented research paper titled “Emotional Intelligence and job Satisfaction – A Study of Bank Employees” in National Seminar on ‘Entrepreneurship Development in Globalised Economy’ organized by Amity University, Gwalior, M P on October 27th, 2016.
10. Participated and presented research paper titled “The study of Human Resource Practices & Employee Commitment” in National Seminar on ‘Contemporary Issues in Commerce & Management’ organized by Govt. KRG PG College, Gwalior, M P on May 8th, 2016.
11. Participated and presented research paper titled “Study of Relationship between Knowledge of Bhagavad Gita and Organisational Commitment in National Conference on ‘Sustainable Development in India: Economic Issues and Policy Initiatives organized by Amity University, Noida during March 3rd - 4th, 2016.
12. Participated and presented research paper titled “Consequences of Psychological Well Being: A Study of Retail Employees” in 5th National Conference on ‘E-

Governance: The Futuristic Growth of Indian Economy’ organized by BVM College of Management Education, Gwalior, MP during January 23-24, 2016.

13. Participated and presented research paper titled “A Study of Human Resource Practices and Organisational Citizenship Behaviour in Indian Banking Sector” in the 7th International Conference on “Mastering Supply Chain Intricacies for Market Leadership” organized by Prestige Institute of Management, Gwalior held during January 9th-11th, 2016.
14. Participated and presented research paper titled “A Study of Perceptions towards Sales Person Job Characteristics and Job Outcomes” in the 1st National Seminar on Sustainable Competitive Advantage through Integrated Marketing Approach organized by Prestige Institute of Management, Gwalior held on September 12th, 2015.
15. Participated and presented research paper titled “The Effect of Job Factors on Job Stress moderated by Personality among Teachers” in the 6th International Conference on “Creative and Innovative Excellence for World in Motion” organized by Prestige Institute of Management, Gwalior held during January 10th-12th, 2015.
16. Participated and Presented a Paper “Impact of Organisational Trust on Quality of Work Life and Job Satisfaction” in National Seminar on Redefining the Human Resource Paradigm in Changing Cultural, Social & Economic Environment organized by Prestige Institute of Management Gwalior, MP held on November 1st, 2014.
17. Participated and Presented a Paper in National Conference on Youth, Entrepreneurship and Rural Development: The Continued Quest for Economic Growth organized by SCOPE Institute of Business Management, Bhopal, M P held during 4th – 5th April, 2014.
18. Participated and presented research paper titled “Impact of MSME on Employment and Gross Output of India” in the National research Seminar on “Entrepreneurship Development and Employment Prospects” Sponsored by UGC and organized by Dr Bhagwat Sahai Govt. College, Gwalior held during February 8th-9th, 2014.
19. Participated and presented research paper titled “Employee Welfare and Career Development Programmes as Predictors of Employee Satisfaction” in the 5th International Conference on Sustainability Management and the Power of

Innovation organized by Prestige Institute of Management, Gwalior held during January 10th- 12th, 2014.

20. Participated and presented a paper in the National Conference organized by Indian Accounting Association and Dept. of Business Management, Saurashtra University, Rajkot held during 5th – 6th January, 2013.
21. Participated and presented research paper titled “Effect of Job stress on Employee Engagement” in the 4th International Conference on Global advances and Innovations in IT and Management organized by Prestige Institute of Management, Gwalior held during December 28th- 30th, 2012.
22. Participated and Presented research paper in National Conference on Management Practices in Sustainable Development: An Answer to World Crisis organized by IIMT College of Management, Noida held during 20th -21st January, 2012.
23. Participated and presented research paper entitled “Knowledge Management: An Organisational Perspective” in the 3rd International Conference on Transformation & Survival of Business Organizations: Challenges & Opportunities organized by Prestige Institute of Management, Gwalior held during December 28th- 30th, 2011.
24. Participated and presented a paper in 34th All India Conference and international seminar on Accounting Education and Research organized by Dept. of Accountancy and Statistics, University of Rajasthan and Indian Accounting association, Jaipur Chapter held on December 17th-18th, 2011.
25. Participated and presented research paper titled “Impact of Organisational Climate & Job Satisfaction on Managerial Effectiveness” in the 2nd National Conference on Innovation and Information Management: Opportunities and Challenges organized by BVM College of Management Education, Gwalior held during 15th – 16th April, 2011.
26. Participated and presented research paper titled “Impact of Job Involvement on Managerial Effectiveness: An Empirical Analysis” in the NCRSM 2011 organized by ABV - IITM, Gwalior held during 26th – 27th March, 2011.
27. Participated and presented research paper titled “IFRS New Perspective of Knowledge: Need for India Inc” in the 2nd International Conference organized by Prestige Institute of Management, Gwalior held during January 10th-12th, 2011.
28. Participated and presented research paper titled “Efficacy of Global Banking Standards on Indian Banking Industry” in the 1st International Conference on

Global Business Recession: Lessons Learnt organized by Prestige Institute of Management, Gwalior held during January 8th-10th, 2010.

29. Participated and Presented research paper entitled “Convergence with IFRS: Hope and Challenges” in the International Conference on Accounting Education and Research organized by Indian Accounting Association (Gwalior Branch) in association with Institute of Commerce and Management, Jiwaji University, Gwalior, held during November 14th – 15th, 2009.

Institutional Membership

- Life Member of Indian Society for Training & Development (ISTD)
- Life Member of National HRD Network (NHRDN)
- Life Member of Indian Commerce Association (ICA)
- Life Member of Indian Council of Astrological Sciences
- Life Member of Indian Accounting Association (IAA)
- All India Management Association (AIMA)